

Welcome to the

Powhatan Volunteer Fire Department

Junior Fire & Emergency Services Program





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New Member,

As the Coordinator of the Junior Firefighter and Emergency Services Program, I would like to take this opportunity to welcome you as a Junior member of the Powhatan Volunteer Fire Department! For many, this Program will be the first step to a career in the fire service, whether volunteer or paid. I honestly believe that you, as an active participant in this Program are the future of this fire department, and a hero of tomorrow.

When people do not know where to turn for help, quite often their response is to call the local fire department. They expect us to fix their emergency, or at minimum, to make a bad situation better. Therefore the firefighter performs many tasks other than fighting actual fires, and is held in high regard to many people. As a member of the Junior Program, people will look at you as a representative of this department. Therefore, it is important to follow the code of conduct and be courteous and respectful to all both inside and outside of the department.

As a new member of the Junior Program, you will be required to participate in trainings, meetings, drills, fundraising events and station projects, just as is required of the firefighters in this County. There are also many other activities and opportunities available to you that I hope you take advantage of.

As a member of this department, I take a great deal of pride in this department and in the community that surrounds it. You will be expected to do the same. As a member, strive for excellence, be the best you can be, be proud of what you are doing, promote department pride by example, and most of all, have fun and be safe. Again, on behalf of myself, the County Chiefs and the entire department, we welcome you!

Sincerely,

Jamie Timberlake
Coordinator, Powhatan Volunteer Fire Department
Junior Firefighter & Emergency Services Program



HISTORY OF THE POWHATAN EMERGENCY CREW:

Powhatan Volunteer Fire Department was originally the Powhatan Emergency Crew, which was established in 1949. The Emergency Crew provided ambulance service and fire protection. The original building was located behind the Old Sheriff's Office in the courthouse area. One of the first vehicles was a 1935 Ford fire engine. The emergency crew later split and became two separate organizations. Powhatan Volunteer Fire Department Company 1 (Central fire company) & Powhatan Volunteer Rescue Squad. During the 1970's Huguenot Vol. Fire Department Co. 2 (Southeastern fire company), Macon Vol. Fire Department Co. 3 (Southwestern fire company) & Fine Creek Vol. Fire Department Co. 4 (Northeastern fire company) were established. The latest fire station to be established in the county was Deep Creek Vol. Fire Department Co.5 (northwestern Northwestern fire company) was formed in 1994.

Company 2 (Huguenot) began taking calls August 15, 1971. During December 1972 Huguenot members constructed the county's first dispatch office. It was an 8' X 12' office on the 2nd floor of the Simpson Office Building (next door to the current County Seat Restaurant). The Sheriff's office was downstairs. When dispatch first opened about January 1, 1973 they did not have a radio but at least there was finally only one number published for emergency calls for the county. After the dispatcher received a call they would then have to call the telephone tree for the respective fire department, rescue duty crew on duty, or sheriff. Later that spring a base station controller was added at the dispatch office along with a tone encoder. These were connected via telephone lines to the base station located at the Emergency Crew and the antenna was on the pole next to the building. About this time is when the EMS volunteers at the Emergency Crew decided to split from the Emergency

Crew. The fire volunteers then changed their name back to Powhatan Fire Department.

Up until January 1, 1973 the Emergency Crew had its own telephone number to receive calls for assistance. Company 2 (Huguenot) had multiple numbers listed. Davis Merchant for day calls and several members' home numbers for night calls. Who ever received the call for assistance would then start calling other members on the phone to notify them of the call if they remembered to call before they ran out the door. The Sheriff took his calls at home.

Presently, all five of the fire stations and volunteer rescue squad are part of the Powhatan Fire & EMS. As a whole we provide fire and EMS services to the people of Powhatan County that span over an area of 272 sq. miles. The Powhatan Fire & EMS has a County Chief 1 (Steven Singer); Asst. County Chief 2 (Pat Schoeffel), Assistant County Chief 3 (Phil Warner) & an office manager (Penny Reams). The Fire Chief is a full time paid position and both of the Assistant Chief's positions are part-time. All of the fire stations are 100% staffed by volunteers.

There have been many changes in firefighting. The equipment used today is that of modern technology. What makes a good firefighter? What kind of people run into a burning building when everyone else is running out? DEDICATED PEOPLE. Firefighters will leave their homes and families, comfort and security for any unknown situation. They do this with skill and courage, and they also do this to help others dire in need. Extreme devotion is what every good firefighter needs.

If you research back in the history, some of the names are still involved in our department today. This is a family-based organization where the upcoming generations are following in the past generations footsteps.

MISSION AND VALUES:

The Powhatan Volunteer Fire Department and its Junior Firefighter and Emergency Services Program works in cooperation to educate, protect, and serve the youth of Powhatan County and to work with and for our community to provide opportunities for personal and professional prosperity while enjoying an extraordinary quality of life.

MISSION STATEMENT

The mission of the Junior Firefighter and Emergency Services Program shall be to promote, through community service and education, fire safety and fire prevention; and allow its members to develop fully through fire and emergency services training, and to put that training into service for the betterment of the community and fire service as a whole. To provide its members with emphasis in the vital areas of career exploration, sense of public service, leadership development, social development, enhanced fitness, outdoor activities. The membership shall represent the fire department with dignity, honor and loyalty.

VISION

We will be a model for the fire departments with junior firefighter youth programs and introduce the young community to the fire service and to provide a safe environment for social activities for youth within our community.

CORE VALUES

Recognizing the dedication, skill and value of all members, we will create and maintain an environment of individual safety, well-being and trust. We are guided by: service to others, team work, compassion, integrity, safety, honesty, accountability, professionalism, and respect.

COMMITMENT TO THE COMMUNITY

The members of the Powhatan Volunteer Fire Department Junior Firefighter and Emergency Services Program demonstrate commitment to our community through:

- Providing an opportunity for youth to serve the community.
- Respectful and courteous treatment of all people.

- Accountability for our actions.
- Open and honest communication.
- Educating peers about fire safety and prevention.
- Providing a safe environment for youth activity within the community.

CODE OF CONDUCT:

As a member of the Powhatan Volunteer Fire Department Junior Firefighter and Emergency Services Program, you are expected and required to:

- Abide by all the Standard Operating Procedures, House Rules and all other rules and regulations of the active department, as well as those of the junior firefighter program.
- Conduct yourself in a professional and courteous manner that will reflect well upon you and the entire department, especially when wearing identifiable department attire.
- Demonstrate honesty, fairness and integrity.
- Treat all people with courtesy and respect.
- Recognize the value and worth of each individual.
- Dress respectfully and modestly at department functions that you attend.
- Refrain from cussing, cursing, or using otherwise foul language while in uniform, at the station, and while participating in department functions.
- Work as a team with others.
- Participate in training, meetings, and fundraisers.
- Obey the chain of command.
- Wear your department attire when coming to the station and any department function that you help with.
- Not wear your department attire/issued gear for general use outside of the station or department functions.
- Always bring gear to trainings.
- Notify an advisor or parent in charge (if assigned) upon arrival and departure

from the station and department functions.

- Immediately report any problems to an advisor or parent in charge.
- Always have accountability tags.
- Shall keep apparatus, equipment, tools and department attire clean and in serviceable condition.
- Shall exercise precautionary measures to avoid injury to themselves and others while in the performance of duties.
- Shall be courteous and respectful in their dealings with the public.
- Members shall not have in their possession, partake of any liquor, drug or compound inside or outside of the premises.
- Members shall not discuss medical or fire calls with persons other than members of the department.
- Any violation of the provisions of the rules or regulations or orders of the department, or neglect or evasion of the duties prescribed shall be subject to disciplinary action.

DISCIPLINARY ACTION:

VERBAL WARNING

- Definition: You will be given a copy of the complaint and a work task or service hours
- Offense: Violation of organization or department rules or failure to obey SOPs or verbal orders.
- Punishment: None

WRITTEN WARNING

- Definition: You will be given a copy of the complaint and a work task or service hours
- Offense: Same as verbal, but for subsequent or more serious situations.
- Punishment: Any task or service hours the advisor deems adequate for the offense. [If you are an officer, you may be removed from office]

SUSPENSION

- Definition: You will be removed from duty and all department activities.
- Offense: Same as verbal, but for subsequent or more increasingly serious situations.
- Punishment: you will not be permitted on fire department property for one month.

TERMINATION

- Definition: You will be asked to resign from the Junior Firefighter and Emergency Services Program and return all equipment immediately.
- Offense: Same as above but for verbal, but for subsequent or more serious situations.
- Punishment: You will no longer retain membership.

PLATOONS

Platoons are groupings of members for organizational purposes. Each new member of the Junior Firefighter and Emergency Services Program will be assigned a platoon to be a part of by the membership committee. The platoon that you are placed in will be the group that you will train with.

Generally once you are assigned to a platoon, you remain a member throughout your time as a junior firefighter. However, there are times when you may need to participate in training or some other activity as a member of another platoon. At times, the Director may also need to reorganize platoon, and you will be assigned to a new platoon by the Director should this become necessary.

Each platoon has a Junior Sergeant to lead them. If this officer is not present, then another officer or member will be assigned to lead the platoon for that event. The Sergeant in charge of your platoon is also your contact person should you have questions regarding dates, locations, times, or other general information.

JUNIORS CLOTHING/UNIFORM:

Uniforms and any equipment will be issued to Junior members by the Junior Firefighter and Emergency Services Program Director/Quartermaster. All issued items remain the property of the Powhatan Volunteer Fire Department.

The following is supplied by the Junior Firefighter Program:

- T-shirt (for training/other functions)
- Name bar
- Badge (at a set level)
- Dress Shirt (at a set level)

The following will need to be purchased by the individual:

- Navy blue pants (in the school uniform section of Walmart, Target, Kohl's etc.)
- Black closed footwear (with laces)
- Black belt
- Black socks

The following optional items that can be purchased from the Junior Director/Quartermaster:

- Additional T-shirt
- Sweatshirts
- Polo Shirt

PAT TAGS

Personal Accountability Tags are ID cards that are used in the fire service to keep track of people during an incident. These tags are given to the officer in charge of the crew, who in turn may hand them to an accountability officer, depending on the incident size. If a firefighter gets injured or lost, the information on the PAT tag can be used to identify the injured or missing firefighter, and to access other important information about the firefighter.

In the Junior Program, we have implemented the tag system to keep track of members at any Junior event. The Junior is expected to bring their tag with them ANY time they are coming to the station and also any other time that they

are meeting for a junior event.. The junior will hold on to these tags until they are collected by a platoon leader, an advisor or any parent in charge. At the end of each event, the /junior member is responsible for picking up their tag before leaving.

MEETINGS AND TRAINING

Trainings are held the 1st Sunday of every month from 1:00pm until 4:00pm., unless otherwise stated. There will be a meeting at the beginning of each event.

Meetings are generally conducted by the Junior Chief or a Director. They are generally informational and Junior Program business is discussed and may be voted on. New members may also be voted into the Junior Firefighter and Emergency Services Program at these meetings.

The training program for the Junior firefighters is structured to introduce Junior members to the fire service. Junior members that join the regular department are at an advantage since the Junior program introduces them to the tools skills that are used in firefighting and emergency medical services. During training, you will learn about firefighting, EMS, the use of tools, and related skills. You will also learn to HAVE FUN!

Quite often, the training will include some physical or hands on activity and/or lesson. At times, an educational field trip may be substituted for the regularly scheduled training.

The following is the uniform that MUST be worn at Junior trainings:

- Navy blue uniform pants
- Junior Department t-shirt
- Black closed-toe footwear

In addition, your tags and any other equipment issued to you must be brought to each training.

JUNIOR'S POINT SYSTEM

Points are used to monitor participation and interest in the program. Awards and privileges may also be given based upon the points earned. A lack of points may indicate that participation and interest in the program are not satisfactory.

Parades: 1 point per hour
Meetings: 1 point per meeting
Training: 1 point per training.
Officers: 2 points per month

Members can earn equipment, uniform parts and awards for a set number of points.

Members will need a minimum of 10 points per year to remain in an active status.

A detailed reward system will be determined in the near future.

Committees: 2 points per month if the committee is active for that month, also 1 extra point for being the chair of that committee.

Fundraisers: 1 point per hour and ½ point per ½ hour. Fundraisers are money making events for the Fire Department or the Junior Program and include but is not limited to: dinners, breakfasts, car washes, etc.

Community Relations: 1 point per hour. ½ point per ½ hour. Time will not be broken down any less than ½ hour increments. Points will be given for public relation details such as an open house, fire prevention details, adopt a road litter removal, or time spent doing things around the fire house.

Points will only be given if a junior signs in and out on a sign-in sheet.

Junior Attendance Sheet will be filled in as follows (attached as Exhibit D):

A Junior officer will fill out the date, then circle the event type (ex: if it is a meeting, circle meeting). If the event is not listed, then circle other and fill in the type. Each member will put their name and signature along with the

time they sign in and time they sign out in the appropriate column. The gray hour section is to be filled out by the point's committee. An advisor or parent in charge must then sign the sheet. The completed sign in sheets are to be placed in the points box. All times should be put in in ½ hour increments and written in military time.

Military time conversion chart:

12:00am	0000 hrs
1:00am	0100 hrs
2:00am	0200 hrs
3:00am	0300 hrs
4:00am	0400 hrs
5:00am	0500 hrs
6:00am	0600 hrs
7:00am	0700 hrs
8:00am	0800 hrs
9:00am	0900 hrs
10:00am	1000 hrs
11:00am	1100 hrs
12:00pm	1200 hrs
1:00pm	1300 hrs
2:00pm	1400 hrs
3:00pm	1500 hrs
4:00pm	1600 hrs
5:00pm	1700 hrs
6:00pm	1800 hrs
7:00pm	1900 hrs
8:00pm	2000 hrs
9:00pm	2100 hrs
10:00pm	2200 hrs
11:00pm	2300 hrs

BECOME A MEMBER

Parents can also join the Powhatan Volunteer Fire Department as an Active Firefighter, EMT or Associate member.

Active Member: Member who received a state certification in fire/rescue and/or EMT. Runs calls, helps at fundraisers, committees, and other functions. For more information, contact the county fire administration.

Associate Member: Member who is not trained in fire/rescue or EMT; helps at fundraisers, committees, and other functions.

CONCLUSION

Junior firefighters can provide a wide range of concrete and personal benefits to fire departments. They can help with routine duties, including public fire/life safety education and other prevention activities, ancillary functions on the emergency scene and other department activities. The program provides opportunities for community and public relations, as well as outlets for personal satisfaction for those adult members who choose to work with the groups.

Last, but by no means least, a junior group affiliated with a fire department can provide highly motivated and knowledgeable recruits for regular firefighter openings. Given the

increasingly challenging task of recruiting and retaining devoted volunteer firefighters in today's communities, this benefit might be seen as the driving consideration.

Studies show the number of youth involved in these types of programs have a higher rate to go on to become firefighters than in the general population.

The quality of these youth-to-youth conversion firefighters is high. The motivation that developed among the youngsters appears to have translated into deep motivation in an adult affiliation with the fire department. Every youth program advisor who commented on this matter praised the dedication of the firefighters who came into the department from the youth programs later won lifesaving awards as adult firefighters.

While it takes time and energy to create and supervise a youth program sponsored by a fire department, hundreds of fire departments across North America consider the payoff worth the investment. A carefully planned, well thought out and effectively managed junior fire/emergency service program can have big benefits for a fire department. It can contribute to community support, to a sense of personal reward among adult members and to one of the most important "bottom lines" in the volunteer fire service today...membership numbers of active firefighters.

PARENT BOOKLET

Junior Fire & Emergency Services Program

INFORMATION FOR PARENTS

POWHATAN VOLUNTEER FIRE DEPARTMENT



INFORMATION FOR PARENTS

We hope the following will answer any of your questions that were not answered in your Junior's New Member Booklet.

SUPERVISION

Junior Firefighters interact with firefighters, emergency medical technicians and paramedics and gain experience in a firehouse environment. The program's advisors offer students advice on the skills, responsibilities and educational requirements for fire and emergency services careers. The Coordinator, Director, Co-Director and the advisors are all trained firefighters and/or EMTs.

DROPPING OFF AND PICKING UP YOUR CHILD

Dropping off:

- Please make sure that an advisor is present before dropping off your child. The Juniors are not to be on the firehouse property without an advisor present.
- Please let an advisor know if someone other than a parent is picking up your child.

Picking up:

- Please make sure to pick up your child on time! This goes for any function, whether it's training, fundraiser or public service activity.

EMERGENCY CONTACT INFORMATION

Please update your emergency contact and medical information whenever changes occur.

PARENTAL HELP

Any time that you can help at a function is greatly appreciated, even if it is only for an hour or so. We would like to have as many parents involved as possible. It is a great way to interact with your child and their friends. As long as a parent stays, siblings are welcome to attend as long as children are monitored and abide with house rules. You do not need to contact anyone or sign up to help at a function; just show up...the help is always needed and appreciated.

PARENT MEETINGS

Parent meetings are held once quarterly at 7:00pm in the Company 1 meeting room. The date for the parent meeting is announced in advance. This is a good way for the parents to ask questions and offer opinions about the Powhatan Volunteer Fire Department and its Junior Firefighter and Emergency Services Program and to find out what activities are planned for the Juniors.

PARADES

Any parent who wishes to participate in walking with the Juniors are welcome. In order to maintain a uniform appearance, we ask that parents marching with the Juniors wear a Juniors Polo shirt, navy pants and black shoes.

FREQUENTLY ASKED QUESTIONS

This is a list of questions asked most often by new members:

Q: What activities do you have in this program?

A: We hold trainings, social activities, fundraising events, public service projects, and other things that a firefighter does except for fighting fires.

Q: Do we get to participate in parades?

A: Yes, Powhatan holds several parades throughout the year. The Junior Department will typically march along with the advisors and any parents wishing to participate. Juniors MUST have a uniform before they are able to participate in a parade.

Q: How will I find out about different events taking place?

A: Events are announced at trainings, meetings, emails and in newsletters. Additionally, you may be contacted by an officer in charge of your platoon. (Especially if there is a change in short notice.)

Q: How do I know how many points I have?

A: Points are posted on the Junior Program Bulletin board. Point sheets are also available at trainings to check your points.

Q: When can I start fighting fires and perform emergency medical services?

A: On your 16th birthday you are eligible to apply to the active department (with parental consent). At that time, you may begin the required formal training to be certified as a firefighter and/or EMT. The Juniors have an advantage in that the program makes them familiar with many of the tools, terminology, techniques and safety issues required for firefighting and EMS.

Q: Can I participate in the Junior Program after my 16th birthday?

A: After your 16th birthday, you must apply to the active department as an operational or associate member in order to participate. Upon acceptance into the active department, you must resign as a junior member. However, junior members are encouraged to continue to help with the Junior Program.

Q: If I have questions or problems, who do I talk to?

A: The Junior officers are available to answer questions and to assist you. In addition, the advisors will help you with any questions and any problems and conflicts must be addressed directly with an advisor.

Q: Do I have to participate in trainings and other events?

A: YES! The goals of the Junior Firefighter Program cannot be met for an individual who does not participate in the trainings or other events. A lack of participation may result in the loss of certain privileges and/or the ability to participate in certain activities. Individuals who regularly do not participate in the Junior Department activities without notifying an advisor may be dropped from the program.

Q: Can I ride the apparatus and fight fires as a Junior Firefighter?

A: Since firefighting is dangerous and requires specialized training, you must first join the active department in order to participate in these activities. Quite often, Junior are permitted to ride the apparatus that is not in service while going to and coming from parades or other public service events.

APPENDIX

Documents

Junior Firefighter Application.....	Exhibit A
Photo Release Form	Exhibit B
Waiver of Liability Form	Exhibit C
Sign-in Sheet.....	Exhibit D

Powhatan Volunteer Fire Department Junior Firefighter Program Application



Name _____ Phone Number _____
Address _____ Birthdate _____
Email Address _____

Do you have your parent(s) permission to apply to be a Junior Firefighter? Yes No

Parent/Guardian Name _____ Phone Number _____
Address _____

Emergency Contacts

4) Name _____ Phone Number _____
4a) Name _____ Phone Number _____

Medical Information

Doctor _____ Phone Number _____
Hospital _____ Phone Number _____
Medical Conditions _____
Allergies _____

Do you take any medication? Yes No

If Yes, list the medication and what condition it is for: _____

Background Information

Have you ever been arrested, ticketed, fined, etc? (Felonies, Traffic Tickets, Misdemeanors, etc)
Yes No

If Yes, Please list the date(s) and what the charge(s) were/was:

Additional Information (use another sheet of paper if more space needed)

What interests you the most about becoming involved with the Powhatan Volunteer Fire Department?

Please list other activities, in detail, that you are involved in (Sports, Volunteer Work, Church, etc):

Applicant Signature and Date

Parent Signature and Date

PVFD Use:

Fire Chief Approval

Parental Consent

My son/daughter, _____, has my permission to be a Junior Firefighter with the Powhatan Volunteer Fire Department. I give my consent to allow _____ to be a Junior Firefighter and do not hold the Powhatan Volunteer Fire Department (“PVFD”), any of its members or the County of Powhatan responsible for any actions caused by my son/daughter that is not under the direction of an Officer.

Junior Firefighter Signature and Date

Parent/Guardian Signature and Date

Contract of Understanding

I and my son/daughter have read ALL of the Junior Firefighter Guidelines and understand the guidelines set up to outline the purpose of the Junior Firefighters. I and my son/daughter understand that Junior Firefighters serve as supporters of the Powhatan Volunteer Fire Department Firefighters to learn the basics of Firefighting and to prepare to become a full member at the age of 16. I and my son/daughter understand that Junior Firefighters are to follow all instructions from members of the PVFD and that the general standard of conduct is to act in the manner of a professional. I and my son/daughter understand that he/she is expected to be courteous and respectful of other members (Junior and Regular) and to all citizens as they are representing the Powhatan Volunteer Fire Department. I and my son/daughter understand there is a “zero tolerance” policy regarding drug and alcohol use. I and my son/daughter understand that by signing this Contract of Understanding we are declaring that any violation of the guidelines is grounds for immediate dismissal. I and my son/daughter understand that any acts that violate the guidelines and that are illegal by state law will be referred to the Powhatan County Sheriff’s Department.

Junior Firefighter Signature and Date

Parent/Guardian Signature and Date

Acknowledge Receipt of Guidelines

I acknowledge that I and my son/daughter have received a copy of the Powhatan Volunteer Fire Department Junior Firefighter Program Guidelines and have reviewed them prior to signing these documents.

Junior Firefighter Signature and Date

Parent/Guardian Signature and Date

I acknowledge that the above received a copy of the Powhatan Volunteer Fire Department Junior Firefighter Program Guidelines.

Fire Chief Signature and Date





Powhatan Junior Fire & Emergency Services Program Image and Materials Release & License

I hereby grant the Powhatan Volunteer Fire Department, its representatives and assigns, and those acting with its authority and permission, the absolute right and permission to use, re-use, publish, and re-publish photographic pictures of me and/or my child in which I or my child may be included, in whole or in part, or composite or distorted in character or form, without restrictions as to changes or alterations, made through any medium and in any and all media now or hereafter known. For purposes of illustration, but not limitations in print materials, PVFD promotions, and/or advertisements, public service announcements, public presentations, online, public displays, internal uses, art, trade, or any purpose whatsoever. Additionally, if recorded, my or my child's voice may be used in conjunction with any other permitted use set forth in this agreement. I understand that my child's name may be used in any publication; and my child's school name, grade level, and/or age may also be used.

I further grant PVFD an irrevocable, royalty free, worldwide, all media license to use any material created by me or my child in conjunction with the activities of or in association with PVFD for purposes of illustration, but not limited in artwork, essays, evaluations, etc.

I hereby waive any right that I may have to inspect or approve the finished product / product(s) that may be used in connection therewith, or the use to which it may be applied. I understand and agree that no further consideration is due me or my child from PVFD for the rights granted herein.

I hereby release, discharge and agree to hold harmless PVFD, its legal representatives and assigns, and all persons acting under its permission or authority or those for whom it is acting, from any liability by virtue of any blurring, distortion, alteration, optical illusion, or use in composite form, whether intentional or otherwise, that may occur or be produced in the taking of said picture, or in any subsequent processing thereof, as well as any publication thereof, including without limitation any claims for libel or invasion of privacy.

I hereby warrant that I am of legal age and have the right to contract in my own name and on behalf of my child, and that no additional permissions will be required. I have read the above authorization, release, and agreement, prior to its executions and am fully familiar with the contents thereof. This release shall be binding upon me and my heirs, spouse, my child's other parents or guardians, legal representatives and assigns. The term "child" as used in this agreement shall be my natural born children, adopted children, or children for whom I am the legal guardian or foster parent.

Date: _____

Parent/Legal Guardian Printed Name

Parent/Legal Signature

Child's Name

Child's School

Child's Age _____

Child's School Grade _____

POWHATAN COUNTY FIRE DEPARTMENT JUNIOR PROGRAM

JUNIOR'S NAME: _____
ADDRESS _____ PHONE# _____
PARENT/GUARDIAN _____
ADDRESS _____
PHONE:: HOME:# _____ WORK# _____ CELL# _____
EMERGENCY CONTACT _____ PHONE# _____

WAIVER OF LIABILITY:

I _____ (JUNIOR OR PARENT OF MINOR CHILD) DESIRE TO VOLUNTARILY PARTICIPATE IN THE FIRE DEPARTMENT EXPLORER PROGRAM. I HEREBY VOLUNTARILY ASSUME AND ACCEPT ALL RESPONSIBILITY FOR MYSELF OR MY CHILD'S (IF A MINOR) BEHAVIOR WHILE A VOLUNTEER WITH THE POWHATAN COUNTY FIRE DEPARTMENT UNDER THE EXPLORER PROGRAM. I UNDERSTAND THAT THE ACTIVITIES IN WHICH MEMBERS PARTICIPATE (AS OUTLINED ON PAGE TWO OF THIS AGREEMENT), ARE PHYSICALLY DEMANDING AND AS SUCH, MAY INCLUDE RISK OF INJURY, ILLNESS, DISEASE OR DEATH, I WILLINGLY ACCEPT AND ASSUME THE RISK.

I UNDERSTAND THAT I AM RESPONSIBLE FOR ATTENDING ALL SAFETY TRAINING REQUIRED BY THE CLASS IN WHICH I AM ENROLLED. I UNDERSTAND THAT I MUST ABIDE BY ALL THE RULES AND POLICIES SET FORTH BY THE POWHATAN COUNTY FIRE DEPARTMENT, ("PVFD"). I UNDERSTAND THAT THE RULES AND GUIDELINES OF THE PVFD ARE INTENDED TO PROTECT ME AND OTHER MEMBERS FROM HARM, TO PROTECT PROPERTY FROM DAMAGE, AND TO MAKE MY LEARNING EXPERIENCE AND THE LEARNING EXPERIENCE OF OTHER MEMBERS ENJOYABLE. I UNDERSTAND THAT MY FAILURE TO ABIDE BY THE RULES AND POLICIES MAY RESULT IN MY BEING DISMISSED FROM PARTICIPATION IN THE JUNIOR PROGRAM.

I UNDERSTAND AND AGREE THAT PVFD RESERVES THE RIGHT TO USE PHOTOGRAPHIC AND VIDEO NEGATIVES AND/OR REPRODUCTIONS FOR DISPLAY, PUBLICATION AND OTHER PURPOSES. IMAGES REMAIN THE EXCLUSIVE PROPERTY OF PVFD. I UNDERSTAND MY IMAGE MAY BE USED IN DISPLAYS, PUBLICATIONS OR OTHER PURPOSES FOR WHICH I WILL NOT RECEIVE ANY FINANCIAL OR OTHER COMPENSATION OR REIMBURSEMENT.

I ACKNOWLEDGE THAT I HAVE RECEIVED AND READ THE BOOKLET "A GUIDE FOR THE INJURED WORKER". I UNDERSTAND AND AGREE THAT I OR (MY MINOR CHILD) HAVE LIMITED COVERAGE AS A VOLUNTEER (AS DEFINED IN THE VIRGINIA STATUTE _____), AND RELEASE ANY RIGHTS OR CLAIMS FOR DAMAGES IN EXCESS OF THOSE BENEFITS PURSUANT TO VS # _____.

I AGREE TO HOLD HARMLESS POWHATAN COUNTY, ITS EMPLOYEES, AGENTS, AND ALL INDIVIDUALS ASSISTING IN AND CONDUCTING THE JUNIOR ACTIVITIES, FROM ALL LIABILITY OF ANY NATURE FOR ANY AND ALL INJURIES, LOSS OR DAMAGE SUFFERED AT OR IN ANY WAY CONNECTED TO PARTICIPATION IN THIS PROGRAM EXCEPT FOR THOSE BENEFITS AS PROVIDED BY VS # _____.

VOLUNTEER EXPLORER ACTIVITY INCLUDES BUT IS NOT LIMITED TO THE FOLLOWING: (*Initial each*)

- _____ Academic work
- _____ Container fires
- _____ Pan/Gas fires
- _____ Climbing ladders (up to 35 feet high)
- _____ Confined space activities
- _____ Lifting/moving ladders
- _____ Lifting/moving people/dummies on stretchers
- _____ Lifting/moving people/dummies without stretchers
- _____ Pulling fire hose
- _____ Use of extinguishers
- _____ Wearing protective clothing, including air packs
- _____ Heavy lifting of up to two hundred (200) pounds
- _____ Strenuous physical activity

I HAVE READ THIS RELEASE OF LIABILITY AND ASSUMPTION OF RISK AGREEMENT, FULLY UNDERSTAND ITS TERMS, AND SIGN IT FREELY AND VOLUNTARILY.

SIGNATURE _____ DATE _____ AGE _____

State of Virginia:
County of POWHATAN

The foregoing Waiver of Liability was acknowledged before me on _____, 20__, by _____

(Signature of notarial officer)
My commission expires: _____

.....
FOR PARENTS/GUARDIANS OF VOLUNTEERS OF MINOR AGE (under age 18): This is to certify that I, as parent/guardian with legal responsibility for this participant, do consent and agree to his/her release as provided above, for myself, my heirs, assigns, and next of kin, I agree to this Release of Liability and Assumption of Risk on behalf of my minor child.

SIGNATURE _____ DATE _____

State of Virginia:
County of POWHATAN

The foregoing Waiver of Liability was acknowledged before me on _____, 20__, by _____

(Signature of notarial officer)
My commission expires: _____

