



AGENDA
POWHATAN COUNTY BOARD OF SUPERVISORS
PRE-MEETING DEPARTMENTAL OVERVIEW
FEBRUARY 23,2026
5:00 PM CALL TO ORDER

This meeting is being held in the Village Building and is open to the public to attend in person.

- 1. Call to Order**
- 2. Report- Reynolds Community College Report to the Board of Supervisors** *(this report is being included for informational purposes but will not be formally presented)*
- 3. Discussion - Free Clinic of Powhatan**
- 4. Adjournment to Regular Meeting**

Report to the Powhatan Board of Supervisors



Reynolds Community College extends sincere appreciation to Dr. Barbara Brown and the Reynolds College Board for their leadership and partnership during the 2024–2025 academic year. The college’s continued success is grounded in careful planning, strategic prioritization, and disciplined execution.

Across the institution, enrollment surged, student outcomes improved, workforce partnerships deepened, and philanthropic investment reached historic levels. The impact of this momentum is clearly visible in Powhatan County.

STUDENT SUCCESS & ACADEMIC MOMENTUM

During the 2024–2025 academic year, Reynolds strengthened academic programming, enhanced learning environments, and increased access to high-value credentials aligned with regional workforce demand.

Early Flight Path Success

Through full implementation of Flight Path, Reynolds’ strategic student success plan developed through Achieving the Dream, the college prioritized connection, persistence, and completion. Flight Path centers on Early Momentum Metrics:

- Completion of gateway Math and English (first college-level course)
- Earning 24 credits in the first year (including 9 in a program of study)
- Clear program maps for full- and part-time students
- Case-management advising supported by coordinated care teams
- Expansion of high-impact classroom practices

Since joining Achieving the Dream in 2022:

- Gateway English completion increased from 62% to 69%
- Gateway Math completion increased from 59% to 68%

These gains reflect a deliberate focus on removing institutional barriers and advancing student achievement.

Unlocking Opportunity Initiative

Thanks to our preparation and readiness to accept opportunities that come our way, Reynolds was selected as one of only 55 community colleges nationwide to participate in the Unlocking Opportunity initiative.

This multi-year effort supports colleges in developing and implementing bold strategies to:

- Increase enrollment in high-value programs
- Improve completion rates
- Strengthen student success outcomes

THOUGHT LEADERS ON REYNOLDS CAMPUSES

Through Unlocking Potential, Reynolds' professional development framework, the college launched Voices of Impact, an eight-speaker series inviting national community college thought leaders to all faculty and staff. To date, four dynamic leaders have brought their wisdom and insights to the Reynolds team:

- Dr. Michael Baston, President at Cuyahoga Community College in Ohio
- Mr. David Baime, Vice President of Government Relations at the American Association of Community Colleges
- Dr. Falecia Williams, President at Prince George's Community College in Maryland
- Dr. DeRionne Pollard, President & CEO of the American Association of Community Colleges

ENROLLMENT GROWTH & RETENTION

Reynolds continues to experience strong enrollment growth.

Fall 2025 Enrollment

- 9,376 students (8% increase from Fall 2024)
- 5,350 FTES (8% increase from Fall 2024)

Across Academic Year 2024–2025:

- Application yield reached a 10-year high (63%)
- Fall-to-spring persistence reached 76.4%
- Fall-to-fall retention reached 50% (a 10-year high)
- Dual enrollment retention reached 97.9%

These trends underscore growing student confidence in Reynolds and the strength of its student-centered reforms.

WORKFORCE & HEALTHCARE EXPANSION

The 2024–2025 year marked significant programmatic growth aligned with workforce demand.

New and Expanded Programs

- First graduating cohort of Surgical Technology
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- Launch of new programs, including:
 - Associate of Science in Health Science
 - LPN-to-RN Bridge Program
- Biotechnology Program
- First graduates of Fire Science Career Studies Certificate
- Accredited as one of only 39 community colleges to be a part of the Toyota Technician Training & Education Network (T-TEN)

Reynolds also opened:

- New Respiratory Therapy Lab
- New Dental Assisting Lab
- Enhanced clinical simulation environments

Through the Community College Workforce Alliance (CCWA):

- 987 industry-recognized non-credit credentials were awarded
- Ranked second in the VCCS system for FastForward enrollments

RECORD INVESTMENTS IN REYNOLDS

Fiscal Year 2025 marked the largest fundraising year in Reynolds' history.

- Private philanthropy increased 150% over FY24, with more than \$3 million raised
- Public grants increased 232% over FY24, with more than \$11 million awarded

Since then, additional major investments include:

- \$2,357,086 FIPSE Grant awarded through the U.S. Department of Education for short-term healthcare programs
- \$5,000,000 private family foundation commitment to expand healthcare programs

These investments significantly strengthen Reynolds' capacity to expand healthcare programming and student access.

COMMUNITY ALIGNMENT & ACCESS

Reynolds continues to remove barriers to student success.

This year:

- Established a new GRTC bus stop at Parham Road Campus, increasing transportation access
- Expanded ESL programming
- Assumed administration of Capital Region Adult Education serving approximately 2,700 adult learners
- Strengthened partnerships across regional and state agencies

Reynolds remains deeply hyper-local — committed to cultivating talent that lives and works in the Greater Richmond region.

POWHATAN COUNTY IMPACT

Reynolds is proud to serve Powhatan County students through degree pathways, workforce programming, and dual enrollment.

Fall 2025 Enrollment Snapshot – Powhatan County

- 155 students enrolled (12% increase over 2024)
- 67% First Generation
- 38% Pell-awarded

- 38% Adult Learners (age 25+)

These data reflect Reynolds' role as an access point for first-generation students, working adults, and families seeking economic mobility.

Dual Enrollment in Powhatan County

Dual enrollment continues to serve as a powerful early-college pathway.

- 104 Powhatan High School students enrolled
 - 71 students in the Advance College Academy
 - 33 students in traditional dual enrollment courses

These students are accelerating time-to-degree, reducing future tuition costs, and building momentum toward post-secondary success.

Financial Aid for Powhatan Residents

In 2024-2025, Reynolds awarded a total of \$94,500 in scholarships and financial aid to Powhatan County residents.

This year, Reynolds delivered on its promise — to students, to Powhatan County, to the region, and to the Commonwealth.

Through record enrollment growth, measurable gains in student success, expanded workforce programming, and historic fundraising, Reynolds continues to unlock opportunity and strengthen economic mobility.

Even amid funding pressures and demographic shifts, Reynolds remains clear-eyed and disciplined — committed to strategic focus, strong partnerships, and measurable outcomes.

We are proud to serve Powhatan County and look forward to continued collaboration in expanding access, workforce readiness, and opportunity for all.

With gratitude for your continued support,



Paula P. Pando, Ed.D.
President